

# APPROVED MINUTES

## BOARD OF EDUCATION • ROOSEVELT, NEW YORK

ROOSEVELT UNION FREE SCHOOL DISTRICT • TOWN OF HEMPSTEAD • NASSAU COUNTY

www.rooseveltufsd.org

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PLANNING MEETING

ROOSEVELT HIGH AUDITORIUM

THURSDAY, NOVEMBER 5, 2015

*“The Mission of the Roosevelt Union Free School District is to educate the whole child to excel, thereby ensuring achievement for all. Failure is Not an Option”*

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The Planning Meeting of the Roosevelt Union Free School District Board of Education was held on **Thursday, November 5, 2015** at the Roosevelt High School, 1 Wagner Avenue, Roosevelt, New York 11575

### I. CALL TO ORDER

The Board of Education Meeting was called to order by Board Vice President, Willa Scott at 3:17 p.m.

### II. DETERMINATION OF QUORUM

*The following members of the Board were present:*

Willa Scott, Vice President

Charlena H. Croutch, Trustee *late*

Wilhelmina Funderburke, Trustee

Alfred T. Taylor, Trustee

*The following member of the Board were NOT present:*

Robert Summerville, Board President

and Lenore Pringle, District Clerk

*The following school administrators were present:*

Marnie Hazelton,

Dr. Robert Brisbane,

Greg Hamilton,

Trevá Patton,

Lyne Taylor,

Michele Van Eyken

Interim Superintendent of Schools

Assistant Superintendent for Human Resources and Professional Development

Assistant to the Superintendent for School Services

Interim Assistant to the Superintendent for Secondary Education

Assistant Superintendent for Business and Finance

Acting Assistant to the Superintendent for Elementary Education

**III. MOTION TO CONVENE IN EXECUTIVE SESSION TIME: 3:18pm**

For discussing the following:

- Matters of personnel concerning “suspension, appointment, employment history of a particular person, and/or settlement agreement(s)”

**MOTION BY: A. Taylor SECOND BY: W. Funderburke YEA: 3  
NAY: 0  
ABSTAIN: 0**

**IV. CALL TO ORDER TIME: 6:02 pm**

**V. MOTION TO RECONVENE IN REGULAR SESSION**

**MOTION BY: W. Funderburke SECOND BY: A. Taylor YEA: 4  
NAY: 0  
ABSTAIN: 0**

**VI. PLEDGE OF ALLEGIANCE**

**VII. SUPERINTENDENT’S REPORT**

- English Second Language Presentation ~ *Ms. Laboy ESL-Bilingual and Language K-12 Coordinator*

**VIII. RESOLUTIONS FOR ACTION** *pages 5-13*

- A. Organizational Items *No Items*
- B. Curriculum and Instruction *No Items*
- C. Business
  - 1. Contract –Thinking Map
  - 2. Budget Amendment
  - 3. Treasurer’s Report – July 2015  
Treasurer’s Report – August 2015
  - 4. Claims Audit Report – July 2015  
Claims Audit Report –August 2015
  - 5. Warrants –July 2015  
Warrants –August 2015
  - 6. Receipt of Funds
  - 7. Budget Amendment
  - 8. Budget Transfers
  - 9. 2016 Budget Calendar
  - 10. External Audit
- D. Human Resources & Professional Development
  - Schedule A: Certified Staff Resolutions
  - Schedule E: Substitute Teachers

**RESOLUTIONS FOR DISCUSSION** *pages 14-27*

- A. Organizational Item
  - 1. 1<sup>st</sup> Reading Policy 7513 and 7521
- B. Curriculum and Instruction
  - 1. Consultant Service Agreement
  - 2. Out of State Field Trip
  - 3. Out of State Conference
- C. Business
  - 1. Extra Classroom Activities Fund
- D. Human Resources & Professional Development
  - Schedule A: Certified Staff Resolutions
  - Schedule B: Classified Staff Resolutions
  - Schedule C: Extra Duty Stipends
  - Schedule E: Substitute Teachers
  - Schedule G: Field Placement
- E. School Services *No Items*

**X. QUESTIONS/COMMENTS FROM THE PUBLIC ON ACTION ITEMS ONLY**

At this time, the public is given the opportunity to address the Board of Education on **ACTION ITEMS ONLY**. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board **once**, for a maximum of **three (3) minutes**.

**INDIVIDUAL ITEMS FOR ACTION**

- A. **ORGANIZATIONAL ITEMS** *No Items*  
 B. **CURRICULUM & INSTRUCTION** *No Items*  
 C. **BUSINESS**

**1. CONTRACT FOR THINKING MAPS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Contract between the Nassau Board of Cooperative Services (BOCES) and The Balance Between, Inc. on behalf of Roosevelt Union Free School District to implement the Thinking Maps program for 2015-2016. Cost of the program for 2015-2016 is \$56,333.50. The Board of Education also approves the BOCES administrative fee of \$8,450.03. Total cost to Nassau BOCES for 2015-2016 not to exceed \$64,783.50.

**2. BUDGET AMENDMENT TO ALLOCATE FUNDS FOR THINKING MAPS PROGRAM**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves amending the 2015-2016 Budget by \$114,784 to allocate funds for the Thinking Maps program through contract between the Nassau Board of Cooperative Services (BOCES) and The Balance Between, Inc. on behalf of Roosevelt Union Free School District. This amendment is funded by the Insurance Recovery accounted for in V200.

Appropriation Code	Description	Budget
A2110.150-09-TMAP	Certified Personnel	\$ 50,000
A2100.490-09-TMAP	BOCES Services	\$ 64,784
<b>Total</b>		<b>\$114,784</b>

ITEM TABLED OCTOBER 22, 2015 – PENDING FURTHER DISCUSSION

**MOTION TO UNTABLE**

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ YEA: \_\_\_\_\_

NAY: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

**REMAIN TABLED**

**3. TREASURER'S REPORT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby accepts the Treasurer's Report for **JULY 2015**.

MOTION BY: A. Taylor SECOND BY: W. Funderburke YEA: 4  
NAY: 0  
ABSTAIN: 0  
MOTION PASSED

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby accepts the Treasurer's Report for **AUGUST 2015**.

MOTION BY: A. Taylor SECOND BY: C. Croutch YEA: 3  
NAY: 0  
ABSTAIN: 0  
MOTION PASSED

*\*C. Croutch left the room*

**4. CLAIMS AUDITOR'S REPORT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby accepts the Claims Auditor's Report for **JULY 2015**

MOTION BY: A. Taylor SECOND BY: W. Funderburke YEA: 4  
NAY: 0  
ABSTAIN: 0  
MOTION PASSED

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby accepts the Claims Auditor's Report for **AUGUST 2015**

MOTION BY: W. Funderburke SECOND BY: A. Taylor YEA: 4  
NAY: 0  
ABSTAIN: 0  
MOTION PASSED

**\*BLOCK VOTE****5. WARRANTS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby accepts the Warrant's Report for **JULY 2015**

FUND NAME	FUND	JULY
General Fund	Fund A	2,961,895.16
Federal/State Grants	Fund F	110,082.09
Capital Projects	Fund H	10,346.50
Cafeteria	Fund C	73,617.69
Trust and Agency	Fund T & A	125,205.39
Debt Service	Fund V	No Payment Due
Academic Improvement Grant	Fund AIG 1	No Payment Due

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby accepts the Warrant's Report for **AUGUST 2015**

FUND NAME	FUND	AUGUST
General Fund	Fund A	634,634.16
Federal/State Grants	Fund F	158,412.62
Capital Projects	Fund H	No Payment Due
Cafeteria	Fund C	3,187.99
Trust and Agency	Fund T & A	98,116.14
Debt Service	Fund V	No Payment Due
Academic Improvement Grant	Fund AIG 1	No Payment Due

MOTION BY: A. Taylor SECOND BY: W. Funderburke YEA: 4  
 NAY: 0  
 ABSTAIN: 0  
 MOTION PASSED

**6. RECEIPT OF FUNDS – SPECIAL LEGISLATIVE GRANT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby accepts the Special Legislative Grant in the amount of \$25,000 that was received from Senator Michael Venditto's office. The grant will be used to help promote Literacy and to support educational field trips.

MOTION BY: A. Taylor SECOND BY: C. Croutch

YEA: 4NAY: 0ABSTAIN: 0

MOTION PASSED

**7. BUDGET AMENDMENTS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves amending the 2015-2016 Budget by \$25,000. The amendment is funded by a Special Legislative Grant.

Appropriation Code	Description	Budget
A5510.438-02-0000	Centennial Ave. – Field Trips	\$ 1,200.00
A5510.438-04-0000	Ulysses Byas – Field Trips	\$ 1,200.00
A5510.438-05-0000	Washington Rose – Field Trips	\$ 1,200.00
A5510.438-07-0000	Middle School – Field Trips	\$ 1,200.00
A5510.438-08-0000	High School – Field Trips	\$ 1,200.00
A5510.438-09-0000	Special Education – Field Trips	\$ 800.00
A2110.481-10-0000	Literacy Textbooks	\$18,200.00
<b>TOTAL</b>		<b>\$25,000.00</b>

MOTION BY: A. Taylor SECOND BY: W. Funderburke YEA: 4NAY: 0ABSTAIN: 0

MOTION PASSED

**8. BUDGET TRANSFERS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfers:

TRANSFERRED FROM					TRANSFERRED TO			
Account Code	Description	Beginning Balance	Transfer Amount	Ending Balance	Account Code	Description	Transfer Amount	Ending Balance
A1621.160-09-0000	Maintenance of Plant	\$ 285,945.72	\$13,200.00	\$ 272,745.72	A1620.162-02-0000	Centennial Custodial Salaries	\$ 13,200.00	\$ 191,775.29
A1621.160-09-0000	Maintenance of Plant	\$ 272,745.72	\$ 7,100.00	\$ 265,645.72	A1620.162-04-0000	Ulysses Byas Custodial Salaries	\$ 7,100.00	\$ 200,895.25
A1621.160-09-0000	Maintenance of Plant	\$ 265,645.72	\$ 4,850.00	\$ 260,795.72	A1620.162-07-0000	Middle School Custodial Salaries	\$ 4,850.00	\$ 250,461.32
A2110.130-08-0000	Teacher Salaries – High School	\$4,350,567.21	\$70,000.00	\$4,280,567.21	A2110.123-05-AIG2	Washington Rose Teachers – 4-6	\$ 70,000.00	\$1,355,221.67
A2110.130-08-0000	Teacher Salaries - High School	\$4,280,567.21	\$115,717.00	\$4,164,850.21	A2250.120-04-AIG2	Ulysses Byas Special Education Salaries	\$115,717.00	\$ 725,915.90
<b>TOTAL</b>		<b>\$9,455,471.58</b>	<b>\$210,867.00</b>	<b>\$9,244,604.58</b>			<b>\$210,867.00</b>	<b>\$2,724,269.43</b>

MOTION BY: A. Taylor SECOND BY: C. Croutch

YEA: 4

NAY: 0

ABSTAIN: 0

MOTION PASSED



- b. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfers:

TRANSFERRED FROM				TRANSFERRED TO		
Account Code	Description	Balance	Amount	Account Code	Description	Amount
A9901.960-09-0000	Transfer to debt service fund	\$15,433,351.93	\$ 1,064,300.00	A9711.700-09-s14e	DASNY-Revenue Bond Series 2005c	\$ 1,064,300.00
A9901.960-09-0000	Transfer to debt service fund	\$14,369,051.93	\$ 705,000.00	A9711.600-09-s14e	DASNY-Revenue Bond Series 2005c	\$ 705,000.00
A9901.960-09-0000	Transfer to debt service fund	\$13,664,051.93	\$ 754,450.00	A9711.700-09-s14e	DASNY-Revenue Bond Series 2005b	\$ 754,450.00
A9901.960-09-0000	Transfer to debt service fund	\$12,909,601.93	\$ 510,000.00	A9711.600-09-s14e	DASNY-Revenue Bond Series 2005b	\$ 510,000.00
A9901.960-09-0000	Transfer to debt service fund	\$12,399,601.93	\$ 2,158,831.26	A9711.700-09-s07c	DASNY-Revenue Bond Series 2007c	\$ 2,158,831.26
A9901.960-09-0000	Transfer to debt service fund	\$10,240,770.67	\$ 1,215,000.00	A9711.600-09-s07c	DASNY-Revenue Bond Series 2007c	\$ 1,215,000.00
A9901.960-09-0000	Transfer to debt service fund	\$9,025,770.67	\$ 1,265,532.50	A9711.700-09-s08b	DASNY-Revenue Bond Series 2008b	\$ 1,265,532.50
A9901.960-09-0000	Transfer to debt service fund	\$7,760,238.17	\$ 735,000.00	A9711.600-09-s08b	DASNY-Revenue Bond Series 2008b	\$ 735,000.00
A9901.960-09-0000	Transfer to debt service fund	\$7,025,238.17	\$ 125,000.00	A9710.600-09-s04q	QZAB Bonds series 2004	\$ 125,000.00
A9901.960-09-0000	Transfer to debt service fund	\$6,900,238.17	\$ 148,391.26	A9710.700-09-s12q	QSCB Bonds series 2012	\$ 148,391.26
A9901.960-09-0000	Transfer to debt service fund	\$6,751,846.91	\$ 315,000.00	A9710.600-09-s12q	QSCB Bonds series 2012	\$ 315,000.00
A9901.960-09-0000	Transfer to debt service fund	\$6,436,846.91	\$ 2,589,050.00	A9711.700-09-s13f	DASNY-Revenue Bond Series 2013f	\$ 2,589,050.00
A9901.960-09-0000	Transfer to debt service fund	\$3,847,796.91	\$ 3,845,000.00	A9711.600-09-s13f	DASNY-Revenue Bond Series 2013f	\$ 3,845,000.00
<b>TOTAL</b>			<b>\$15,430,555.02</b>	<b>\$15,430,555.02</b>		

**MOTION BY: A. Taylor SECOND BY: C. Croutch**

**YEA: 4**

**NAY: 0**

**ABSTAIN: 0**

**MOTION PASSED**

9. BUDGET CALENDAR

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the 2016-2017 Budget Calendar.

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ YEA: \_\_\_\_\_

NAY: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

**MOTION TO TABLE**

10. EXTERNAL AUDIT FOR YEAR ENDED JUNE 30, 2015

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby accepts the **2014-2015 External Audit Report** from Deans Archer and Company.

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ YEA: \_\_\_\_\_

NAY: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

**MOTION TO TABLE**

**D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT****SCHEDULE A****CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed.

**1. CERTIFIED SIDE LETTER AGREEMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Acting Superintendent, the Board of Education hereby approves a Side Letter of Agreement by and between the Roosevelt UFSD and the Roosevelt Teachers Association regarding the House Team Coordinators.

**ITEM TABLED OCTOBER 22, 2015 – PENDING FURTHER DISCUSSION**

**MOTION TO UNTABLE**

**MOTION BY: A. Taylor SECOND BY: C. Croutch YEA: 4  
NAY: 0  
ABSTAIN: 0**

**MOTION TO APPROVE**

**MOTION BY: C. Croutch SECOND BY: A. Taylor YEA: 3  
W. Funderburke NAY: 1  
ABSTAIN: 0  
MOTION PASSED**

**1. CERTIFIED STAFF APPOINTMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following certified staff member:

Name:	Harrison, George
Position:	Physics Teacher
Certification:	Physics 7-12/Initial
Replace:	Paul Dooher
Location:	Roosevelt HS
Effective:	November 9, 2015
Tenure Date:	November 9, 2019
Salary:	MA Step 1 \$59,730.00 (pro-rated)

**Funding Source: F2110.150-160-0123 (Title I School Improvement Grant)**

**MOTION BY: A. Taylor SECOND BY: C. Croutch YEA: 3  
NAY: 0  
W. Funderburke ABSTAIN: 1  
MOTION PASSED**

**SCHEDULE E**  
**SUBSTITUTE TEACHERS**

All fingerprint and background checks have been satisfactorily completed

**1. PERMANENT SUBSTITUTE TEACHER**

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following permanent substitute teacher. The certified rate of pay is \$110.00 per diem.

**Name**  
Kurt, Dilek

**Appropriation in Budget: A2110.140-09-0000**

**MOTION BY: A. Taylor    SECOND BY: C. Croutch**

**YEA: 4**  
**NAY: 0**  
**ABSTAIN: 0**  
**MOTION PASSED**

**RESOLUTIONS FOR DISCUSSION**

**A. ORGANIZATIONAL ITEMS**

**1. POLICY 7513 UPDATE 2<sup>nd</sup> READING – ADMINISTRATION OF MEDICATION**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby acknowledges the 2<sup>nd</sup> reading of the “**revisions**” to Policy 7513 – Administration of Medication.

**Move to: Consent Agenda**

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby acknowledges the 2<sup>nd</sup> reading of the “**revisions**” to Policy 7521 – Administration of Medication.

**Move to: Consent Agenda**

**B. CURRICULUM & INSTRUCTION**

**1. APPROVAL OF COMMITTEE ON SPECIAL EDUCATION MINUTES**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Committee on Special Education Classification and Placement Report for the period of October 2015.

**Move to: Individual Agenda**

**2. CONSULTANT SERVICES AGREEMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and **Culture Play**. Culture Play will provide the following:

- Assist Students with STEM in Curriculum
- Design a Digital Elevation Model (DEM) of Long Island
- Develop Interdisciplinary Curriculum
- Professional Development for Teachers, Administrators and Students

Total expenses to the District not to exceed \$90,240.00

**Funding Source: Title II Part B Math & Science F 2110-469-16-0294**

**Move to: Individual Agenda**

**3. OUT OF STATE FIELD TRIP**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the out of state field trip on **Saturday, December 12, 2015**, for the High School Junior Varsity Basketball team members to **Penn Wood High School, Lansdowne, PA**. **Cost to the District not to exceed \$1,500.00.**

**Funding Source: A5510.438-08-0000**

**Move to: Individual Agenda**

**4. OUT OF STATE CONFERENCE**

- a. **BE IT RESOLVED** that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the out of state professional development conference, **2016 Mohegan Sun World Baseball Coaches' Convention** for Mr. Adam Stiles to be held in Uncasville, Connecticut on Thursday January 21, 2016 through Saturday January 23, 2016. Total expenses not to exceed \$300.00.

**Appropriation in Budget Code: F 2110-406-16-0011**

**Move to: Individual Agenda**

**C. BUSINESS****1. EXTRA CLASSROOM ACTIVITIES FUND**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby accepts the Extra-Classroom Activities balances for the period ending September 30, 2015.

CLUBS	BALANCE
Art	\$ 14.61
Audio Visual	\$ 81.52
Centennial Avenue School	\$ 318.62
Citizens Advisory	\$ 79.61
8 <sup>th</sup> Grade	\$ 747.08
9 <sup>th</sup> Grade	\$ 131.76
10 <sup>th</sup> Grade	\$ 17.01
11 <sup>th</sup> Grade	\$ 1,234.16
12 <sup>th</sup> Grade	\$ 861.50
Chorale Society	\$ 58.61
Dance	\$ 430.52
Drama/Theatre	\$ 94.61
Dads for Education	\$ 70.61
Family and Consumer Science	\$ 84.56
Future Business Leaders of America	\$ 125.61
Future Homemakers of America	\$ 344.12
Interest Account	\$ 42.83
National Honor Society (Junior High)	\$ 140.25
National Honor Society (Senior High)	\$ 709.17
Peer Mediation	\$ 408.77
Pinch Hitters	\$ 1,332.50
Prekindergarten	\$ 2,214.02
Roosevelt High School	\$ 3,255.31
Roosevelt Middle School	\$ 3,681.49
Student Government (Elementary)	\$ 958.58
Student Government (High School)	\$ 523.51
Ulysses Byas School	\$ 1,811.79
Washington Rose School	\$ 5,099.83
Yearbook	\$ -
<b>Total</b>	<b>\$24,872.56</b>

Move to: Individual Agenda

**D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT****SCHEDULE A****CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed.

**1. CERTIFIED STAFF (LEAVE REPLACEMENT/APPOINTMENT)**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the replacement appointment of the following certified faculty member:

**Name:** Jeffries, Page  
**Appointment:** Leave Replacement  
**Position:** Elementary Teacher  
**Certification:** Childhood Education 1-6/Students with Disabilities 1-6  
**Replacing:** Anna Muhammad  
**Effective:** November 23, 2015  
**Salary:** BA Step 1 \$54,108.00 (pro-rated)

**Appropriation in Budget:** A2110.120-04-AIG2 (General Fund)

**Move to: Individual Agenda**

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves an replacement appointment for the following certified faculty member:

**Name:** Dulin, Dashana  
**Position:** School Counselor Leave Replacement (Smart Scholars)  
**Certification:** School Counselor/Students with Disabilities 5-9/7-12/ Middle School Generalist  
**Replacing:** Reina Jovin  
**Effective:** November 23, 2015  
**Salary:** MA + 60 Step 10 \$87,145.00

**Funding Source:** F2110.150-16-1617

**Move to: Individual Agenda**



## (CONTINUED HUMAN RESOURCES &amp; PROFESSIONAL DEVELOPMENT)

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following certified faculty members:

i. **Name:** **Smith, Dana**  
**Position:** Teaching Assistant  
**Certification:** Teaching Assistant Level 1  
**Replaces:** Jerone Pettus  
**Location:** Centennial ES  
**Effective:** November 23, 2015  
**Tenure Date:** November 23, 2019  
**Salary:** Step 4 \$29,840.00 (pro-rated)

**Appropriation in Budget: A2110.162-02-0000 (General Fund)**

**Move to: Individual Agenda**

ii. **Name:** **Johnson, Rashaad**  
**Position:** Teaching Assistant  
**Certification:** Teaching Assistant Level 1  
**Replacing:** Aiesha Jackson  
**Location:** Washington Rose ES  
**Effective:** November 23, 2015  
**Tenure Date:** November 23, 2019  
**Salary:** Step 3 \$28,811.00 (pro-rated)

**Appropriation in Budget: A2250.162-09-0000 (General Fund)**

**Move to: Individual Agenda**

iii. **Name:** **Swaby, Alicia**  
**Position:** Teaching Assistant  
**Certification:** Teaching Assistant Level III  
**Replacing:** Increased Student Enrollment  
**Location:** Roosevelt HS  
**Effective:** November 23, 2015  
**Tenure Date:** March 30, 2018  
**Salary:** Step 2 \$27,784.00

*Ms. Swaby is currently serving as a leave replacement teaching assistant and gets jarema credit for time served.*

**Appropriation in Budget: A2250.162-09-0000 (General Fund)**

**Move to: Individual Agenda**

- iv.      **Name:**                      **London, Peter**  
            **Position:**                Teaching Assistant Leave Replacement  
            **Certification:**        Teaching Assistant Level I  
            **Replaces :**                Malika Leslie  
            **Location:**                Roosevelt MS  
            **Effective:**                November 23, 2015  
            **Salary:**                    Step 1 \$26,760.00 (pro-rated)

**Appropriation in Budget: A2250.162-09-0000 (General Fund)**

**Move to: Individual Agenda**

- v.        **Name:**                      **Alexander, Christina**  
            **Position:**                Teaching Assistant Leave Replacement  
            **Certification:**        Students with Disabilities 1-6/Child Education 1-6  
            **Replaces:**                Sylvie Almonor  
            **Location:**                Pupil Personnel Services  
            **Effective:**                November 23, 2015  
            **Salary:**                    Step 1 \$26,760.00 (pro-rated)

*Ms. Alexander is currently serving as a permanent substitute teacher in the district.*

**Appropriation in Budget: A2250.162-09-0000 (General Fund)**

**Move to: Individual Agenda**

- vi.       **Name:**                      **Bates, Gwendolyn**  
            **Position:**                Teaching Assistant  
            **Certification:**        Teaching Assistant Level II  
            **Reason :**                    Increased student enrollment  
            **Location:**                Pupil Personnel Services  
            **Effective:**                November 23, 2015  
            **Tenure Date:**            November 23, 2019  
            **Salary:**                    Step 13 \$ 37,724.00 (pro-rated)

**Appropriation in Budget: A2250.162-09-0000 (General Fund)**

**Move to: Individual Agenda**

## (CONTINUED HUMAN RESOURCES &amp; PROFESSIONAL DEVELOPMENT)

**vii. Name: Woods, Akeem**  
Position: Teaching Assistant  
Certification: Teaching Assistant Level I  
Reason : Increased student enrollment  
Location: Pupil Personnel Services  
Effective: November 23, 2015  
Tenure Date: November 23, 2019  
Salary: Step 3 \$28,811.00 (pro-rated)

**Appropriation in Budget: A2250.162-09-0000 (General Fund)**

**Move to: Individual Agenda**

**viii. Name: Torres, Martin**  
Position: Teaching Assistant  
Certification: Teaching Assistant Level I  
Reason : Increased student enrollment  
Location: Pupil Personnel Services  
Effective: November 23, 2015  
Tenure Date: November 23, 2019  
Salary: Step 2 \$27,784.00 (pro-rated)

**Appropriation in Budget: A2250.162-09-0000 (General Fund)**

**Move to: Individual Agenda**

**2. CERTIFIED STAFF TERMINATION**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the termination of the following certified faculty member:

**Name:** Dooher, Paul  
**Position:** Physics Teacher  
**Location:** Roosevelt HS  
**Effective:** January 15, 2016

**Move to: Consent Agenda**

**3. CERTIFIED STAFF LEAVE REQUEST**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the leave request of the following certified faculty member:

**Name:** Jovin, Reina  
**Position:** School Counselor  
**Effective:** September 15, 2015

*This leave is for the purpose of serving as Interim Director of Guidance*

**Move to: Individual Agenda**

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the leave request of the following certified staff member:

**Name:** Dulin, Dashana  
**Position:** Special Education Teacher  
**Effective:** November 22, 2015

*The leave of absence is contingent upon Ms. Dulin being appointed as a School Counselor.*

**Move to: Individual Agenda**

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the leave request of the following certified staff member:

<b>Name:</b>	<b>Muhammad, Ana</b>
<b>Position:</b>	Elementary Teacher
<b>Effective:</b>	November 18, 2015
<b>Reason:</b>	FMLA/ Family Illness
<b>Effective:</b>	November 18, 2015-February 12, 2016/Paid sick

**Move to: Consent Agenda**

#### **4. CERTIFIED STAFF SALARY INCREASE**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent , the Board of Education hereby approves a salary increase for the following certified faculty member:

<b>Name:</b>	<b>Nicosia, Debra</b>
<b>Position:</b>	Math Teacher
<b>Location:</b>	Roosevelt HS
<b>From:</b>	MA +60 Step 8: \$82,064.00
<b>To:</b>	Doctorate Step 8: 84,088.00 (pro-rated)

**Appropriation in Budget: A2110.130-07-AIG2**

**Move to: Consent Agenda**

(CONTINUED HUMAN RESOURCES &amp; PROFESSIONAL DEVELOPMENT)

**SCHEDULE B**  
**CLASSIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed

**1. CLASSIFIED STAFF APPOINTMENTS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

<b>Name:</b>	<b>Abreu, Jessica</b>
Appointment:	Probationary
Position:	School Nurse
Replaces:	Edna Robinson
Location:	Ulysses Byas ES
Effective:	November 23, 2015
Probationary Period:	November 23, 2015-May 22, 2016
Salary:	\$57,406.00 (pro-rated)

**Appropriation in Budget: A2815.160-04-0000 (General Fund)**

**Move to: Individual Agenda**

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

<b>Name:</b>	<b>Vassell, Michael</b>
Appointment:	Probationary
Position:	Laborer
Reason:	Open Vacancy
Location:	District-wide
Effective:	November 23, 2015
Probationary Period:	November 23, 2015-May 22, 2016
Salary:	Step 3 \$37,429.00 (pro-rated)

**Appropriation in Budget: A1621.160-09-0000 (General Fund)**

**Move to: Individual Agenda**

**SCHEDULE C**  
**EXTRA DUTY STIPEND**

All fingerprint and background checks have been satisfactorily completed

**1. EXTRA DUTY STIPENDS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following certified faculty members as a High School Lead Teachers for the 2015-2016 school year. The stipend for this position is \$3,954.00

<u>Name</u>	<u>Position</u>
Stiles, Adam	Physical Education/Health
Chase, Santrice	Social Studies

**Appropriation in Budget: A2110.130-08-0000 (General Fund)**

**Move to: Individual Agenda**

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following individual for Roosevelt HS Co-curricular Clubs for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Lewis, Lilly	Art Club (shared position)	\$438.50
O'Halloran, Kevin	Art Club (shared position)	\$438.50
Lilly, Lowell	Backgammon	\$809.00
Isom, Vivian	Publicity Advisor	\$810.00
Isom, Vivian	Newspaper Advisor	\$1,501.00

**Appropriation in Budget: A2850.158-08-0000 (General Fund)**

**Move to: Individual Agenda**

## (CONTINUED HUMAN RESOURCES &amp; PROFESSIONAL DEVELOPMENT)

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following individual for Roosevelt MS House Coordinators for the 2015-2016 school year. The stipend for these positions is \$5,000.00.

**Name**

Amadeo, Eric  
Gladstone, Brian  
Godfrey, Malissa  
Hayes, Thomas  
Jones, Nancy  
McCray, Leo

**Move to: Individual Agenda**

- d. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following clerical staff member for the position of Student Record Archiver effective November 23, 2015. The stipend for this position is the individual's contractual hourly rate of \$23.03.

**Name**

Crespo, Mariana

**Appropriation in Budget: A2810.165-08-0000**

**Move to: Individual Agenda**



(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

**SCHEDULE E**  
**SUBSTITUTE TEACHERS**

All fingerprint and background checks have been satisfactorily completed

**1. SUBSTITUTE TEACHERS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following substitute teachers. The rate of pay for substitute teachers is \$90.00.

**Name**

Peets, Lavonie

**Appropriation in Budget: A2110.140-09-0000**

**Move to: Consent Agenda**

(CONTINUED HUMAN RESOURCES &amp; PROFESSIONAL DEVELOPMENT)

**SCHEDULE G**  
**FIELD PLACEMENT****FIELD PLACEMENT**

Administrative Internship Candidates, Student Teachers, Student Observers, Tutors/Federal Work Study Program Students and Social Services Interns who will be completing their Field Placement assignments at Roosevelt UFSD are listed for information purposes only. All assignments function with no expense to the District and are subject to change at the discretion of the District. Roosevelt staff members requesting to complete their field placement assignment at Roosevelt UFSD must demonstrate to the District that their field placement assignment does not coincide with their work day schedule.

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following Hofstra University student observers at Washington Rose ES during the 2015-2016 school year:

**Name**

Albert, Jason

Cinnemo, Christina

**Move to: Consent Agenda**

**XI. QUESTIONS/COMMENTS FROM THE PUBLIC**

At this time, the public is given the opportunity to address the Board of Education. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board once, for a maximum of three (3) minutes.

**XII. ADJOURNMENT****TIME: 7:49 PM****MOTION BY: A. Taylor SECOND BY: C. Croutch****YEA: 4****NAY: 0****ABSTAIN: 0*****Next Board Meeting (Action)******Date: November 19, 2015******Time: 7:00 pm***

**SUPPLEMENTAL AGENDA****D. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT****SCHEDULE A****CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed.

**1. CERTIFIED STAFF APPOINTMENTS**

- a. BE IT RESOLVED, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following certified faculty member:

Name:	Gubitosi, Gregory
Appointment:	Probationary
Position:	Social Studies Teacher
Certification:	Social Studies 7-12/Initial
Effective:	October 26, 2015
Tenure Date:	October 26, 2019
Salary:	BA Step 1 \$54,108.00 (prorated)

**Appropriation in Budget: A2110.130-07-AIG2**

**Tabled at 10/22/2015 Meeting: NEEDED FURTHER REVIEW**

**MOTION TO REMOVE FROM THE TABLE**

**MOTION BY:** \_\_\_\_\_ **SECOND BY:** \_\_\_\_\_ **YEA:** \_\_\_\_\_

**NAY:** \_\_\_\_\_

**ABSTAIN:** \_\_\_\_\_

**REMAIN TABLED**